

*Academic Background:*

Obtained a **Doctor of Ministry Degree: Organizational Revitalization**, from McCormick Theological Seminary, Chicago, IL in 1981--Academic work was in the Moral Philosophy, leadership as a role of change agent, systems analysis, leadership redevelopment and retooling, program development to meet changing target goals and awareness of emerging markets and opportunities for evangelism and gospel presentation.

Obtained a **Master of Theology Degree: Human Relations and Pastoral Care**, from Princeton Theological Seminary, Princeton, NJ in 1977-- Academic work was in the fields of Pastoral counseling, staff motivation, professional goal setting, conflict resolution and legal professional requirements.

Obtained a **Master of Divinity Degree: Professional Practice of Ministry**, from Pittsburgh Theological Seminary, Pittsburgh, PA in 1973 -- Focus was on first Personal Growth of Spiritual, Psycho/Social and Intellectual areas and second on public speaking and oration.

Obtained a **Bachelor of Arts Degree: Major: of Sociology and Philosophy; Minor in Psychology**, from Sterling College, Sterling, KS in 1970 -- -- **Received the Alumni Award in 1981**

\*\* One-year Study Abroad University of Edinburgh with focus on Modern European Contributions in Philosophy, Ecclesiastical History and Theology, Edinburgh, Scotland – UK.

\*\* One term Study Abroad University of the West Indies, with a focus on Sociology and Education, Kingston, Jamaica.

\*\*Two years of university academic work at – Kent State University, Kent, Ohio.

*Professional Excellence Summary:*

- Have developed a full range of academic programs for multiple aged participants which has included many Continuing Educational Units for individuals who were already practicing professionals
- Have supervised graduate students in professional development and field work experience
- Have guided student through a University graduate program in an Education Program.
- Have initiated programs for American, Scottish and German Professionals to collaborate, which involved several weeks of study abroad in Geneva Switzerland.
- Have spent three years as a member of a three person Education Training Team, for Organizational Leaders and Executives
- Have worked collaboratively with the Walt Disney Company in Educational Goal Setting and in the Development of the Disney Celebration Community with Innovative and Educational values as put in place through the Presbyterian Church in Celebration.

*Skill Highlights:*

- Excellent public speaker.      Called by Christ to teach and preach.    •Highly Self-Motivated and
- Presentation of Christian Educational values & integrity as a necessity during the educational process.    •Strategic Planning, Organization Analysis, & Goal Setting skills.
- Skilled in the Multi-Faceted Presentation of information.work efforts, with skills in conflict management and resolution.    •Produces intellectual stimulation through team building and team
- High level of understanding the organizational and budget needs of maintaining a growing organization.    •Global understanding of the church in society and in the world.    •Leadership/communication skills with vision acuity.

*Professional Experience:*

- **Pastor/Head of Staff/Teaching Elder**, Fellowship Community Church, São Paulo, Brazil (description outlined in reference).
- **Chaplain**, VITAS Hospice Program for the past 2 years learning about the Health Care Industry and the effect on Seniors and families of Florida.
- **Pastor/Head of Staff/Teaching Elder**, Church of the Palms Congregational, UCC in Delray Beach, FL for the past 10 years until 2013. Spearheaded cross-cultural initiative to achieve a multi-generational, multi-lingual and multi-cultural congregation that more clearly represented the community with outreach ties in large and varied target populations. Inspired organizational development by leading in the implementation of international growth which included the United Kingdom, Kenya, Tanzania, Brazil, Argentina, Israel, Nepal, Italy and Germany.

- **Executive/Stated Clerk** of the Presbytery of Central Florida covering the ten counties in central/east Florida. With leadership, Educational and Administrative Responsibilities. Inspired through Educational Initiatives vitality and growth mentality in the 78 existing congregational base centers with objective tracking methods. Developed new opportunities for growth and set the national standard for productivity,
- **Pastor/Head of Staff/Teaching Elder**, in Aurora, IL., Hammonton, NJ (**during my pastorate this church received the “Church of the Year Award” by the New Jersey Council of Churches**).
- **Associate Pastor**, in Manasquan, NJ
- **In a Pastoral Exchange Program**, help pastorates in Carlisle and Lanark, Scotland, UK

## Overview of additional materials for Roger P. Richardson

### Seminars ~ participated in or led:

- Geneva, Switzerland: (1) Ecumenical Dialogue between representatives of North America and European Reformed Churches. (2) Conversations on the 25th anniversary of the Leuenberg Agreement, which is a pioneering bilateral agreement of church fellowship as an expression of a living ecumenical process. (3) Developed and lead a joint study and fellowship of pastors in Central Florida Presbytery (Presbyterian Church USA) and the Evangelical Church of Westphalia, (*Evangelische Kirche von Westfalen*).
- Participated in Leadership Orlando, offered by the Orlando Chamber of Commerce, a yearlong community-wide experience to broaden community leaders with in-depth knowledge of the educational, service and business that make up a vibrant community.
- Conducted a Pastor’s Seminar in Israel and Egypt.
- Participated in a week seminar at Eckerd College, by the Leadership Development Institute in leadership growth and understanding.
- Brazil: (1) Participated and offered leadership to mission in medical, social and spiritual help from Manaus, Brazil along the Amazon River. (2) Led working groups in Sao Paulo, and Parana.
- Have taught church organization throughout Kenya, Tanzania (Dar Salam and Zanzibar), with the Presbyterian Church of East Africa; Buenos Aires, Argentina; and in Katmandu and central, Nepal.
- I have worked on site, with aid projects in Haiti, Brazil and in the Dadaab camps in Northern Kenya.

### Speaking in Global settings:

- I have spoken to a variety of individuals and settings in the following international destinations: Edinburgh, Carlisle, and Lanark, Scotland; Geneva, Switzerland; Vienna, Austria; São Paulo, Rio de Janeiro, Manaus, Teresopolis, and Gramado, Brazil; Jerusalem, Israel; Nakuru, Meru, Nairobi, Eldoret, Garissa, and Mombasa, Kenya; Kathmandu, Butwal, and Daman, Nepal; Dar es Salaam, and Zanzibar, Tanzania.

### Memberships or Leadership positions:

- ◆ Member of the Global Fellowship Network, an organization helping NPO and NGO in developing countries to organize their work and strengthen productivity.
- ◆ Member and Board Chair, Board of Directors of Knox Fellowship, an organization committed to strengthening local congregations through evangelism and church growth as presented by seminary graduating students.
- ◆ Member, Board of Directors of the Board of Pensions of the Presbyterian Church USA.
- ◆ Member, Board of Trustees of Eckerd College, St. Petersburg, Florida
- ◆ Member, Board of Directors of Westminster Retirement Communities of Florida.
- ◆ President of the Board of Directors of the Ecumenical Center of Florida.
- ◆ Member and Board Chair of the Finance Committee of the Council of the Synod of South Atlantic.
- ◆ Member of the Board and Chair of the Personnel Committee of the Florida Council of Churches.
- ◆ Member of the Delray Beach, Florida Clergy Association.
- ◆ Member of the Advisory Board for C.R.O.S. Ministries – counseling, feeding and housing the homeless and those suffering addictions.
- ◆ Advisor and Trainer in “The New Presbytery Executive Orientation Program” offered by the Association of Presbytery Executives Presbyterian Church (USA).
- ◆ Clinical Pastoral Education (CPE), one Unit, sponsored by VITAS Hospice, 2013.